

General Orientation Week

The general orientation week takes place during the first week of the residency program. The main purpose of the general orientation week is for the residents to become familiar with the details of the program and to meet and greet various members of the pharmacy department. The residents also meet with selected non-pharmacy department staff who have involvement with the residency program.

During general orientation, the residents will meet with the primary preceptor for their residency project.

General Orientation Week For Island Health Staff & Preceptors

The new residents are meeting with you to become more familiar with the department, the hospital, the Health Region and the residency program.

What topics should be discussed with the new residents?

Tell the residents about your practice area and your role within the organization. If you work for a particular clinical service tell the residents about the role your service plays in the overall health system of BC (ie Renal Program, Cardiac Program, etc)

If you are a preceptor or have involvement with the residency program tell the residents about your rotation or your function within the residency program

General Orientation Week Objectives for Residents

By the end of the general orientation week you should be familiar with the following topics:

1. Orientation to the pharmacy department and departmental structure
2. Orientation to sites where you will be completing your rotations
3. Orientation to the rotation schedule
4. Orientation to electronic resources (e.g. residency web site, pharmacy web site)
5. Orientation to expected hours of work
6. Orientation to employee benefits (e.g. vacation, sick time, extended health insurance, etc)
7. Orientation to the procedure for reporting an unexpected absence from work
8. Communication with program administrators (e.g. 1:1 meetings with coordinator)
9. Orientation to academic half-day (e.g. therapeutic discussions, leadership/management sessions)
10. Review of professionalism and confidentiality within Island Health
11. Orientation to the BC Pharmacy Practice Residency Programs Standards
12. Orientation to the learning outcomes (aka competencies) of the program

13. Completion of the resident self-assessment and development of the individualized learning plan
14. Orientation to the purpose and expected content of the ePortfolio
15. Orientation to the residency project objectives and expected timeline
16. Orientation to One45 and the evaluation process
17. Orientation to the Residency Advisory Committee Terms of Reference
18. Orientation to the process for managing conflict within the program should it arise
19. Orientation to the program process for performance management

If any of the above topics are not clear or have not been discussed, it is your responsibility to discuss with the residency coordinator.